

CITY OF HOUSTON -- TRAINING SUPPLEMENT

PLEASE NOTE: The ordinance specifically states that all employees reporting tips must report their tips to the Houston Police Department's Vice Division's Human Trafficking Unit or the National Human Trafficking Tip Hotline, anonymous tips accepted.

The training you are about to view recommends that employees report tips to hotel management, please disregard that recommendation on slide 24

This training is on the City of Houston pre-approved training list and fulfills the ordinance requirements as long as this supplement acknowledging the difference in tip reporting is included prior to starting the training.

The City of Houston Municipal Code requires that all hotels

- 1) Train their employees on sex and labor trafficking,
- 2) certify annually to the Administration of Regulatory Affairs that the employees were trained starting 3/31/2021 and annually thereafter,
- 3) mandates a city provided sign posting downloadable in 6 languages available here: <https://www.houstonpermittingcenter.org/human-trafficking-prevention> and
- 4) prohibits employee retaliation, report this by calling 311.