## CITY OF HOUSTON – TRAINING SUPPLEMENT

 PLEASE NOTE: Houston law specifically states that employees shall report tips to the Houston Police Department's Vice Division's Human Trafficking Unit or the National Human Trafficking Tip Hotline. Anonymous tips are accepted.

## **EMPLOYEES SHOULD REPORT ALL TIPS TO THESE NUMBERS**

**Houston Police Department** 

**National Human Trafficking Hotline** 

713-308-8600

1-888-373-7888

Tips can be reported anonymously

Non-governmental, confidential, available in 200+ languages

- The training you are about to view recommends that employees report tips to hotel management; please disregard that recommendation on slide #22.
- This training is on the City of Houston pre-approved training list and fulfills the
  ordinance requirements as long as this supplement acknowledging the difference
  in tip reporting protocol is included prior to starting the training.
- The City of Houston Municipal Code requires that all hotels:
  - 1) Train their employees on sex and labor trafficking awareness;
  - Certify annually to the Administration of Regulatory Affairs that the employees were trained (starting 3/31/2021 and annually thereafter);
  - 3) Mandates a City provided sign posting downloadable in 6 languages, available here: <a href="https://www.houstonpermittingcenter.org/human-trafficking-prevention">www.houstonpermittingcenter.org/human-trafficking-prevention</a>; and
  - 4) Prohibits employee retaliation, report this by calling 311.